

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir		
Vienen ...		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
2025-075-11-00-000-001-022-0509-48		SECCION DE MANTENIMIENTO DE OBRA DE MAR																																			
001	RIOS IGUARDIA LUIS ARMANDO																																				
28	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3693028424	930	02/01/2025	02/01/2025																			3,605.04	250.00	3,855.04		
	182.96	.00	.00	.00	.00	.00	.00	1,500.00	3,788.00																												
	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00																								3,605.04	250.00	3,855.04		
	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00	0.00		
	182.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00	3,855.04				
2025-075-12-00-000-001-022-0509-50		GERENCIA DE OPERACIONES																																			
001	UBEDA GUIDO ELIAB SEBASTIAN																																				
28	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	0.00	0.00	010780195784	22035	02/01/2025	02/01/2025																				9,141.06	250.00	9,391.06	
	494.25	.00	.00	.00	.00	.00	137.54	295.82	164.33	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		
002	CHÁVEZ OSORIO FELIPE RIGOBERTO																																				
28	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	0.00	0.00	01-078-020009-5	22036	02/01/2025	02/01/2025																					9,205.39	250.00	9,455.39
	494.25	.00	.00	.00	.00	.00	137.54	295.82	.00	.00	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		
003	AGUIRRE BONILLA JOSÉ FERNANDO																																				
28	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	0.00	0.00	030780001224	22037	02/01/2025	02/01/2025																					9,205.39	250.00	9,455.39
	494.25	.00	.00	.00	.00	.00	137.54	295.82	.00	.00	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		
	19,074.00	0.00	0.00	1,125.00	0.00	0.00	10,500.00	30,699.00	0.00	0.00																								27,551.84	750.00	28,301.84	
	.00	.00	.00	.00	.00	.00	887.46	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		
	1,482.75	.00	.00	.00	.00	.00	412.62	164.33	200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		
2025-075-12-00-000-001-022-0509-59		SECCION DE EQUIPO																																			
Van ...		21,362.00	0.00	0.00	1,125.00	0.00	0.00	12,000.00	34,487.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00			
	1,665.71	0.00	0.00	0.00	0.00	0.00	412.62	887.46	164.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,156.88	32,156.88			

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza		1%													
Vienen ...																					
	21,362.00	0.00	0.00	1,125.00	0.00	0.00	12,000.00	34,487.00		200.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	1,000.00		32,156.88
	1,665.71	0.00	0.00	0.00	0.00	0.00	412.62	887.46	164.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,156.88		0.00
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																					
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074	910	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											3,974.08	250.00	4,224.08
	209.53	.00	.00	.00	.00	.00	154.39	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058	911	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											4,000.66	250.00	4,250.66
	209.53	.00	.00	.00	.00	.00	127.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426	912	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											3,968.31	250.00	4,218.31
	209.53	.00	.00	.00	.00	.00	160.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060	913	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											3,912.68	250.00	4,162.68
	209.53	.00	.00	.00	.00	.00	165.79	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409	914	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											2,530.61	250.00	2,780.61
	209.53	.00	.00	.00	.00	.00	134.56	.00	.00	50.00	1,413.30	.00	.00	.00	.00	.00	.00	.00			.00
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0	915	02/01/2025	02/01/2025							
28	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00											3,920.98	250.00	4,170.98
	209.53	.00	.00	.00	.00	.00	157.49	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
	17,028.00	0.00	0.00	0.00	0.00	0.00	9,000.00	26,028.00													
		.00	.00	.00	.00	.00	900.20	.00	.00	1,413.30	.00	.00	.00	.00	.00	.00	.00	.00	22,307.32		0.00
	1,257.18		.00		.00	.00		.00		150.00		.00	.00	.00	.00	.00	0.00		1,500.00		23,807.32
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
Van ...																					
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	21,000.00	60,515.00		350.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	2,500.00		0.00
	2,922.89	0.00	0.00	0.00	0.00	0.00	412.62	1,787.66	164.33	0.00	1,413.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,464.20		55,964.20

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	21,000.00	60,515.00		350.00			0.00	0.00	0.00	0.00	0.00	2,500.00	55,964.20	
	2,922.89	0.00	0.00	0.00	0.00	0.00	412.62	1,787.66	164.33	0.00	1,413.30	0.00	0.00	0.00	0.00	0.00	0.00	53,464.20	0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
002	ESTRADA DEL CID NICOLAS					AUXILIAR PORTUARIO					01-038-000409-4	883	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,411.73	250.00	3,661.73
	177.65	.00	.00	.00	.00	.00	38.62	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO					01-078-020433-3	921	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,409.12	250.00	3,659.12
	177.65	.00	.00	.00	.00	.00	41.23	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,371.63	250.00	3,621.63
	177.65	.00	.00	.00	.00	.00	78.72	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,500.35	250.00	3,750.35
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	CRUZ DONIS JOZABADD SAUL					AUXILIAR PORTUARIO					01-038-000522-8	944	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,500.35	250.00	3,750.35
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					3114044841	890	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,450.35	250.00	3,700.35
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO					01-078-020436-8	924	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,431.77	250.00	3,681.77
	177.65	.00	.00	.00	.00	.00	18.58	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	02/01/2025	02/01/2025						
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00										3,449.86	250.00	3,699.86
	177.65	.00	.00	.00	.00	.00	50.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	55,814.00	0.00	0.00	1,125.00	0.00	0.00	33,000.00	89,939.00		600.00			0.00	0.00	0.00	0.00	0.00	4,500.00	0.00	
	4,344.09	0.00	0.00	0.00	0.00	0.00	412.62	2,015.30	164.33	0.00	1,413.30	0.00	0.00	0.00	0.00	0.00	0.00	80,989.36	85,489.36	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza		1%													
Vienen ...																					
	55,814.00	0.00	0.00	1,125.00	0.00	0.00	33,000.00	89,939.00		600.00			0.00	0.00	0.00	0.00	0.00	0.00	4,500.00		85,489.36
	4,344.09	0.00	0.00	0.00	0.00	0.00	412.62	2,015.30	164.33	0.00	1,413.30	0.00		0.00	0.00	0.00	0.00	0.00	80,989.36		0.00
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,405.29	250.00	3,655.29
	177.65	.00	.00	.00	.00	.00	45.06	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,346.59	250.00	3,596.59
	177.65	.00	.00	.00	.00	.00	103.76	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
013	GONZALEZ DONIS ENCKELMÁN ALEJANDRO					AUXILIAR PORTUARIO					01-038-000678-0	945	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,354.18	250.00	3,604.18
	177.65	.00	.00	.00	.00	.00	96.17	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,354.18	250.00	3,604.18
	177.65	.00	.00	.00	.00	.00	96.17	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,224.94	250.00	3,474.94
	177.65	.00	.00	.00	.00	.00	225.41	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
017	DE PAZ JIMENEZ FULVIO FERNANDO					AUXILIAR PORTUARIO					01-017-031066-0	937	02/01/2025	02/01/2025							
28	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,423.38	250.00	3,673.38
	177.65	.00	.00	.00	.00	.00	26.97	.00	.00	50.00	.00	.00	.00	.00	.00	.00	.00	.00			.00
	30,492.00	0.00	0.00	0.00	0.00	0.00	21,000.00	51,492.00													
		.00	.00	.00	.00		821.18		.00		.00	.00		.00	.00	.00	.00	.00	47,633.72		0.00
	2,487.10		.00		.00	.00		.00	550.00			.00		.00	.00	.00	.00	0.00		3,500.00	51,133.72
Van ...																					
	68,882.00	0.00	0.00	1,125.00	0.00	0.00	42,000.00	112,007.00		900.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00		0.00
	5,409.99	0.00	0.00	0.00	0.00	0.00	412.62	2,608.84	164.33	0.00	1,413.30	0.00		0.00	0.00	0.00	0.00	0.00	101,097.92		107,097.92

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE FEBRERO/2025

RESUMEN GENERAL

Sueldo Permanente	68,882.00	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	42,000.00	
Bono 372001	6,000.00	
Gastos Representacion	0.00	
Nominal.....		118,007.00
(-) Cuota I.G.S.S (201).	5,409.99	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	412.62	
(-) I.S.R. (203)	2,608.84	
(-) Decreto 424-95 1% (117)	164.33	
(-) Acep (112)	900.00	
(-) Descuentos Judiciales (114)	1,413.30	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	10,909.08
Liquido		107,097.92

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CIENTO DIEZ Y OCHO MIL SIETE QUETZALES EXACTOS.- ( 118,007.00) PUERTO QUETZAL FEBRERO DE 2025

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS